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Mandela's Bell offers followers threaten boycott

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ciountry then ' have since. returned. Welcome: awalted Ousted Philippine President Ferdi-
nand Marcos said he would not return to his homeland unless the
Phntippini people or all faction sin
ibe country asked him to come

## Palàu killers jailed

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ident Haruo Remeliik of Polau, a S-adriminitered Paciic island.
Prisoner recaptured



## no Re Rec

## Belgium first to cut interest rates after EMS realignment



## Renault 'will need major financial restructuring'



## Philippines seeks $\$ \mathbf{5 8 0 m}$ loans

## by philp stephens in washington and sainuel senoren in manila










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## Oil prices rise as strike halts Norway output

## Amstrad

 pays only £5m for Sinclair computers


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## EUROPEAN NEWS

West Germany and Poland hope visit will ease relations


## Romanians suffer in silence



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## Major industrial conflict likely in Sweden

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## World Bank backing for <br> Turkish economic policies

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IEA sees
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## THE EMS REALIGNMENT <br> French industry hails devaluation

## by our paris staf



## Italian business fears for competitiveness

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## OVERSEAS NEWS

## Peres cabinet crisis may porce general election




## Chum in UK to start first European tour

BY STEYEN B. BUTLER, SEDVL CORRESPONDENT RR CHUN DOOHWAN, the Mry Chan's, zufbority at zome












Egypt quietly strengthens ties with Moscow
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Philip Stephens reports on this week's meetings at the International Monetary Fund Developed world may rest on its laurels



Argentine austerity plan altered Cy Our Buenos Airs ABGENTNA has ampornced
the first changes to its nine





## WORLD TRADE NEWS

## French win India pipeline order



EEC approves law on Spain and Portugal trade practices




## Keen fight for power station contracts

## THE WORLD'S major gas tar- it was expected that another ine manufacurers are lining siongsispm would be needed <br>  <br>  <br>  <br>  <br>  <br> nean thantracts, wibich may <br>  <br> 










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## UK Provident faces line of rescue options <br> by Eric short

THE BOARD of the troubled mutu- whee ie any case it has beee run- fading rapidy. Many insurance in-

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## Dixons' chief sued by Woolworth

## OOLT <br> general store group which is. tight a al.7pn takeover from Dixons       S genenged the terys lel Geoffrey Muxcansy , Wo mployeector, said. "Al lot ot of  <br> 

Trust to promote share ownership
By David Thomas
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## Murdoch takes tip from Japan

by Philip bassett, LaBoun edtor


## Reader's letter sparked union dilemma <br> by our Labour staff



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David Fishlock looks at plans to allow irradiation of food
All clear for＇picowaved＇menus


#### Abstract

A MERRY throng of ministers and ter of Darwin College，Carnbridge safety tor consumables，has pro－in chocolate made from irraciated senior government officiels from ge and  ish at a party in lienna One enusual actor，however，set the the occasian apart tram mostothers like it all the foob bad been pro． cessed with auclear tod    $\begin{aligned} & \text { sects accom } \\ & \text { the East } \\ & \text { Britain } m\end{aligned}$     pert committ ith afencies ganisation   $\qquad$    


## Dishwasher launch loses some sparkle

BRitiANVS only dishwasher pro
duction line will be officially opened

 Thene new line is at the Kielvinator











> He Heiltion Fanioy reports on cofticism suircunding



Replacing the Italian baskets，
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## A brighter economic outlook

|  | electronics. It would also give Koree the restlence to aboirt the shecks that would now cause sepere dama gee a remarkable It would be a <br>  nature resources ortiayy ing ind by a trevic national avision <br>  That year, however, the of a series of economic plans designed to take advantage of the single resource that Korea had in abundance with driving ambitlon who did not know how to rest and were surprisingly well eaducted. Kolurea begports of with hieaph manulactured goods manny <br>  <br>  over 8 per cent a year. The nhe accuired disturbing ssurucurast decade resulting from the dual oil price thocks. protonged hugh infation and ill-advised govern nesses madd the R Mrean miracle Now fifter a fraieneration of suhden, moxpected and deccsive shove fowward from the world scond econolyy, fisar, for the fist time ing a trade surpluss Thie carrent <br>  |  <br> domestic savings; will stop dead in its tracks... worrisome accumalation of foreign debt. which last. year, reached among developing zations. <br> Although Torrea's foxeign debt' has ale hays shoriply reduced the polles options arailable to dent with periods of. slow growth, particularly when Woridwide slumped Strong fiscel stimuthe demand for'imported goods, the demand for mported sooms, deficit mad forcing the nation to raise more. funds abroad. <br> The arithmetic for renewed optimism is simple Each \$5-2of ol conid lead to a \$1.ibrta year improtement in che current accovint, according to the Koren nology, With moch of Kareads and Euromarker rates, s one point decline in intermations rates cin isave. 500 m <br> The strengthening of the yen. Japan: quicijs and increase tie mand for Korenn goons; thm This could show up dramaticaity antomobileg. <br> In 1978, 'Korea's' emerent count deficit coddeing quad mpied to oper. Fabn tand in the luy 5.2 per..cent Tor', the gast Ave. years Konea's economic planners have been plecing tep and mimming backs ower-inivested - fraustrias sectoEs. aisplay of imestraint. thot enged <br>  |  |
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 system. Or, to be precise,Britain has.THE MANAGEMENT PAGE: Small Business

# William Dawkins reports on financial appraisal <br> A consumer test for credit rating agencies 

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| THE contribution from Trade and Commercial Credit Corporaanalyst. is the best of the bunch -and so it should be at $£ 45.50$. |  |  |  |  | trated wirh more than 114,400 trade credilt suigests Gredit Ratings, a subsidiary of ICC Information Group. |  |
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## Prime's <br> time









## Business Opportunities

reaoers are recommended to take appropriate profesion aovice before entering into commitments

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10 Connon Street, London ECAP $4 B Y$

Hardwood and Softwood Timber Importers and Merchants turnover annually averaging $£ 3,000,000$ artively seek
trading partnership with capital investment from company or individual with the expertise to expand
treated timber and trmber related products to the
building and fencing trades. building and fencing trades.
Two sites situated in country villages within 7-10
mile radius of six market towns. Site 1: $\mathbf{3}$ a acres with modern storage sheds, 3 kilns,
2
2 pressare treatment
plants 40 ft and 50 ft respectively.
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SEEKING PARTNERS IN EUROPE






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companies using their services, now seeks equit companies using their services, now seeks equity
partner with up to $\begin{aligned} & \text { ind } \\ & \text { particularly suit individual who wanted. Would }\end{aligned}$
who particularly suit individuai who wanted to make
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## FOR SALE IN INDIA <br> A private limited company with a $100 \%$, export.    <br> > Apply to Box F6425, Financial Times 10 Canion Street, London EC4P $4 B$ <br> <br> Apply to Box F6425, Financial Times 10 Canion Street, London EC4P $4 B Y$

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## FINANCE

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## Business Opportunities



## AFACTERYHOME FROM.ROLEI

Expressions of interest are invited for retail units on the main concourse at Manchester Airport. Several new units are to be provided in this location within the next twelve months.
Enquiries in the first instance should be directed to the Commercial Manager Marichester Airport plc Manchester, M225PA and should be received no later than April 18th, 1986

## A nems home for you and your business can be yours

 in Mid Wales iq if factory and a 3-bedroom modem home will cost from around f50 per week including raxes.Larger factories are available from E 200 per sit larger faccories are available from 22.00 per sq ft
If this soumds good to you, contact us for details of presentations in your area, or further detaitis of our
MIDWALES ...anewWales!
Mid Wales Development




## Businesses for Sale




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Questionmark Limited in Receivership Chain of retail shops in Scotland specialising in the
sale of cothing overmakes, cancelled contracts and sale of flines manufactured for the major chain stores. The business of the above company which operates from leased premises in eight locations viz:
Inverness, Aberdeen, Dundee, Perth, Edinburgh, Inverness, Aberdeen, Dundee., Peetth, Edinburgh, sale as a going concem. There is also a leased warehouse in Rosyth from which wholesaling activity is caried on. Employees number 100 . Thm-over $£ 3$ million
For further particulars contact Tel: 031-557 2111
Closing date for offers
Deloitte
N29 Abercromby Place Edinburghells
Based on Humberside, Business and /or Assets
for Sale Immediately. $\mathrm{F} / \mathrm{H}$ Premises, Stock


ueasing company for sale


| SPECIALST EQUIPMENT COMPANY WITH WELI kNown trade names in tme <br> CHEMICAL AND METAL FNISHING INDUSTRIES, ETC <br> Good resulss and profits with axeellent growth potenizal. Froe- <br>  <br>  |
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Textile Company
West Yorkshire
Due to the retirement of the directors the business and assetsof the
company are offered for sale asa going concern.
 ndderwear and bosieryto retail. AAnnual wrmver 51.3 m $*$ Frecholdpremis $*$ Subsianial customer base
For further informatioo please contact
1.M. Reveridge, Mithell \& Co


## - PEAT MARWICK

Eurodrill Equipment (UK) Ltd.
The Liquidaur offers for sale the assels of the above company The company manulacures and repairs wide range of drill rods and

 For furrher intommion plesesceonatact the Liquidalar: $\underset{\substack{\text { PR S.s.man } \\ \text { Real Mamimak, }}}{ }$ The Fountain Precinct, IBalm Green
Sheffield SI 3 AF
Telephone: $(0772) 751234$ Telex: 54770 Tetefax: 752683

## PEAT



Peter Marsh on how Acer Lingus has diversified into automation
Set for a change of flight path



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## Bottle production of a different hue


from the screen

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SUCCESSFUL FMCG COMPANY SEERS ACQUSITIONO OF SUITABLE OILETRES, OR ALLIED PRODUCTS Homie bon



## THE ARTS

r Home thoughts from painters abroad

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Annie Fischer/Elizabeth Hall



Crosse's new trio/Wigmore Hall

## David Murray










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## $\frac{\text { Saleroom/Antony Thorncroft }}{\text { The dealers win again }}$








## Arts Guide

## Opera and Ballet

parts




## Youneedto know WHO'S WHO 1986

## THE WORLD VALUE IN THE FTEVERY FRDAY WITH.

## FINANCIALTIMES

ACKEN HOUSE. CANNON STREET, LONDON ECC4P 4BY
Telegrams: Finantimo, London PSS4. Tolex: 895487i Telephone: 0 -2488000

## Tuesday April 81986 <br> Prescription for Japan



## Budget handouts or tax reform






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 Distinctions An expenditure tax wo
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# First shots in a costly farm war 

By Andrew Gowers








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| Hiram Walker's triumvirate <br> Those who know the three men Waiker Resources are not surprised that they heve apparently ereble Canadian energy and succumb to a takeover bid by the Reicbmann family who con- trol the Olympia and York real estate and resources empire. the patricians of Angio-Saxon Canada, fought off other uning 20 years as Hiram's presiagsd 69 , ha retired two years ago but remains the elder states- man on Hiram's board of 'The Katcb family was largely gether Firam Walker after buythe early 1920 s . And the family links conjunior. 43, an aggressive Harliquor division. Hiram has proness to Allied-Lyons of Brltain as part of its efforts to thwart the Reichmanns' bid. The third important figure in |
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|  |
| "They've offered me tha box and the chance to write my own placaris |

BANK PROBLEMS IN THE GULF

## Islam's bad debtors

By a Special Correspondent



Encouraging
facts




## Letters to the Editor








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of audience






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## Literacy an

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## A heavyweight sheds pounds <br> Nicholas Colchester

## International uses of sterling... 

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\hline 2 \&  \& ${ }_{60.8}^{60.6}$ <br>
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| (3) <br> International bank lending | Sept 1985 |  |  |
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Offering overseas buyers goods priced in their own currendes can be just asimportant as the design and quauyty of the goods. Indeed. prices that renieve stering payment are seen by many successful exporters as an integral part of product packaging and a must if they are EXFINCO is arready supporting such conpani throughits Forward Side Agreement (IFSA) which allcurencyisk from both the importer and exporter.

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The FSA is equally attractive to larger companies with foreign currency selling by concemat the mystique, risk and costs involved The FSA is complementary to the EXFNCO service which provides cash nen insured value of sales at a very competitive charge
EXTFNCO services are designed specifically to secure and fully profitabiesales. secure and fury profitabie sales.
EXFINCO-helping British exporters to really compete.


## DAIMA BANK <br> 



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ing that aparheid was the rou
cause of the evils of South Atrica
 smat Mr nate hat is s nuffing out th
black breasts．＂

Cheaper oil adds to Gorbachev＇s problems，writes David Buchan

## Soviet reforms under pressure







## Renault＇needs more state aid＇

bad for Renault．However，there

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$\begin{aligned} & \text { sesse } \\ & \text { whicted a should staries } \\ & \text { whis yearing }\end{aligned}$
hears pertormance．

## EMS paves way for rate cuts

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a．75 per cent before the meekend，devalued by
nearly 2 per cen rancentiton not due to reve review its in－the bankk rate，by balf a percentage
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## By ONVD Housceo m Panis



## BSN profits rise 5．6\％


THE LEX COLUMN A full tank for Fiat



Above we show the performance of our ten unit trusts five of which are in the top 50 of all 739 authorised wit trusts

For further details call $01-236$ 3885．Or write to：Oppenhémer 66 Cannon Street，EC4N 6 AE．

# SECTION II - COMPANIES AND MARKETS FINANCIALTIMES 

Tuesday April 81986

## Union Carbide to trim assets and shed jobs

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| ing progr | should | sa |
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| an duce its already streamlined work |  |  |
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| The latest asset disposal and cost |  |  |
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| dent and chief executive of the Dan- |  |  |
| bury, Connecticut, group earlier | products ivision pit up to |  |
| this month and will suceed Mr |  |  |
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| when he retires later this year. |  |  |
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| $\stackrel{\mathrm{Ar}}{\text { wind }}$ |  |  |
|  | midertaken to thwart GAF., Carb |  |
| workitorce by almost 7800 to 91,459 |  |  |
| "non-strategic assets" in a letter to |  |  |
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| employees The centrepiece of the latest as-- tor |  |  |
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| set disposal programme is the The |  |  |
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| Metaligeselschatt confident |  |  |
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## Olivetti chief buys stake in

 Merzario Gy Aman Fitedman in Milian



 100 per cent controled by the Mer Meramio, founded in 1835 as a
treight formerder has developed
substantial container shinpling












## NEW CHIEF EXECUTTIVE AIMS TO RETURN A TROUBLED US. MINING GROUP TO PROFIT

## Getting Amax out of a hole

- Northgate Exploration cuts debt but incurs loss

CANADAS Northgate Expioration
debt, the servicing of which beat

with a not loss of C 2.2 m or 19 cent
per share comsuared with a proitit on
CS3m in 1984 when there was a gain eo the yearend the debt was fur- Fast Kenptrine open-jit tin mine
 Developpent. Mir Pal Hughes, Northgate chairnormal working by mid-year at a to
tal most below the budget of
Givom.
 Ayyrage annual output for the
 eopper and 24000


INDEPENDENT CARRIER STAKES CLAIM TO AIR FRANCE TERRITORY

## French fight over air routes

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| routes to the countris mop | Frazte tas stcpled a discreet pub | ${ }_{\text {agains }}$ fir france for a new Pans- | Eribsh Arrseys and British Caledo- |
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| vately held Freo |  | denied in his statement | by a single n |
| fot the countrys interess. | position. In in doing, be has been | Shat air france had any respons, |  |
| Ir Manceay Long, chairma | treaing directly on Air France's |  | says European airine companies |
| he meatend | For the past 22 years, a French | on to say that UA was now seek. |  |
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Carson, Pirie rejects higher Baytree offer
by terty byand in new york





Tervice
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Triumph-Adler, Olivetti in talks





## Lafarge optimistic as

 earnings surge by $\mathbf{5 8} \%$ey david mansh in paris
AFARGE COPPEE, ihe hlg year with the US making up 23 per

























Petrobras gains fail to match inflation
By Ann Charters in Sao Paulo PROFTTS at Petrobras Brazils
slate oil company failed bepe
pace with intation last year due






 panies to
pared to $\mathrm{Cr} 30,000 \mathrm{bbn}$ in 1984 ,
Consumer Consumer prices for petroleum
derivatives and alcohol were at
lowed too increase by only 132 per cent and 147 per cent respectively
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tiularly in the second half of the
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toperations and loside panded their operations and clos
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subsidiaries incositive resulth.
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 to S16-S17 per barrel up to March
Whether any saving will be
passed on to bee consumer has not
yet been decided.

## These Notes having been sold, this announcement sppears as à matter of fricard ontr

 New Issue
## TD Mortgage Corporation

(Organised under the laws of Canada)

## Cdn \$50,000,000

$10 \%$ Guaranteed Notés due April 3, 1991
Unconditionally guaranteed as to payment of principal and interest by

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\begin{aligned}
& \text { TD TheTORONTO-DOMINION BANK } \\
& \text { McLeod Young Weir Internationar Cimited }
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## INTERNATIONAL COMPANIES and FINANCE

## Net foreign bond sales by Tokyo insurers in March <br> Convertible is first for Japanese trust banks



## Banks seek broking permits <br> by our tompo stat



IT INTERNATIONAL bOND SERVICE


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## Currency move lifts French issues



\section*{Dismal start to week for Eurodollar sector

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## Screen system considered for Eurobonds







U.S. $\$ 80,000,000$


## Hawley Group Limited

83\% \% Convertible Cumulative Redeemable
Preference Shares 2001
Available in the form of
International Depositary Receipts

## Credit Suisse First Boston Limited

Banque Bruxelles LambertS.A.
Dresduer Bank Aktiengesellschaft
Merrill Lynch Capital Markets
Nomura International Limited
Sociêté Générale
Barclays Merchant Bank Limited









## AmroBank and Finance

## Bank Len International Ltd

Bank LeaYinternational Ltd.
Barclays Bank (Suisse)S.A.
Compagnie de Banqueet d'Investissements, CBI


Hottinger \& Cie Interallianz Bank Zürich AG The Nikko SecaritesCo., IEurope Ltd.

[^0]Yeretins-und Weestbank etde Banque Gonet The Nikko See Schweizerische Kypotheken- und Frandelsbank YamaichiInternational(Europe)
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Shearson Lehman Brothers International Union Bank of Switzerland (Securities) Limited Clariden Bank

has acquired

Tara Exploration and Development Company Limited

The undersigned acted as financial advisors
to Outokumpu Oy in this transaction

Prudential-Bache
Secunties
Prudential-Bache
Trade Corporation

Financial Times Thesday April 8 1986
INTL. COMPANIES \& FINANCE

## New A\$2bn Bell offer for BHP

BY LACHLAN DRUMMOND IN SYONEY






## 

Australian authorities veto K Hoover bid for Simpson


Brierley sells most of
North Broken Hill holding






KLSE lifeboat proposal fails

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## Sharply higher loss at Putco



Acquisition boosts Altech ILIDED TECANRESURG CORAESTONDENT


 African business.
Turnover rose




 Goldman Sachs International Corp.

The Nikko Securities Co., (Europe) Ltd. Daiwa Europe Limited

Mitoui Trust Bank (Europe) S.A. Prudential-Bache Securities International
Bank of Tokyo International Limited
Banque Bruxelles Lambert S.A.
Mitsubishi Finance International Limited Mitsubishi Trust \& Banking Corporation (Europe) S.A.
Morgan Stanley Enternational
Post- och Kreditbanken, PKbanken
Saitama Bank (Europe) S.A.
Sumitomo Trust International Linited
Takugin International Bank (Europe) S.A.

# AB Svensk Exportkredit 

(SWEDISH EXPORT CREDIT CORRPORATION)
Japanese Yen 10,140,000,000
6.625 per cent. Bonds Due 1996

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Yasuda Trust Earope Limited

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 NEW ISSUE
(1) First Interstate Bancorn
U.S. $\$ 60,000,000$

FLOATING RATE FOREX-LINKED NOTES DUE 1996


## UK COMPANY NEWS



## EFM-a cut above the rest

Results for the year ended 31st January 1986



Edinburgh Fund Managers pic 4 Melville Crescent, Edinburgh EH 3 7JB. Telephone 031-226 4931


# "The most important event of 1985 was the publication of the Building Societies Bill. <br> We welcome the challenges offered by the proposed legislation. The paramount aim remains the satisfaction of mortgage demand, backed by a competitive range of services". <br> - TECHNOLOGY - <br> During the year a further 28 Automated Teller Machines came into operation bringing the total to 31 . <br> The participation with other leading Building Societies in the MATRDX network of A.TM's commenced in February 1986. This network will provide members with access to their accounts at a greatly increased number of locations". <br> - SAVINGS AND INVESTMENT * <br> A record inflow of funds Receipts totalled $£ 2,485 \mathrm{~m}$, with members' investment accounts increasing from 2.06 m to 2.2 m ". <br>  <br> <br> "Your Society has <br> <br> "Your Society has the size and strength to compete." 

 $=$[^1]
## - MERGERS

"The Board extended a warm welcome to members and staff of the Foresters, Hibernian and Merseyside Building Societies, all of which and Merseyside Building Societies, all merged with the Society during the year"
Highlights from the report given by the President Robert T. Gardener, C.B.E., F.C.B.S.L.L. C.B.L.M., to
members of Bradford $\&$ Bingle Building Society for members of Bradford $\&$ Bingles Build
the year ended 3 st December 1985 .

BRADFORD \& BINGLE

## Rugby Portland profits down despite recovery

Martin Dickson on the final stages of the $£ 2.8$ bn battle for Imperial

## Signs point to a nail-biting finish



## -



## Beatson Clark returns to profitability

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In 1985 all parts of the Beatson Clark
busingess achieved increases in tumover
and this higher turnover, together with
improved productivity in the main glass
container business has been the basis for
a retum to profitable trading." a return io profitabie trading. $\quad$ ROMTIEOARMANSSIATMENT行Beatson Clark plc



Financial Times Tuesday April 81986

## UK COMPANY NEWS

## Glynwed advance leads to $£ 24 \mathrm{~m}$ debt reduction



Blackwood Hodge recovers to $£ 7 \mathrm{~m}$ but no dividend


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Chrysler Overseas Capital Corporation and
Chrysler Corporation, Guarantor



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## "Given stable currencies and a fullyeat's contribution from 1985's major acquisition, John Carr, a strong tecovery . is expected" <br> 




## THE GUINNESS BID FOR DISTILLERS. LATEST PRICES.



The Guinness offer is unanimously recommended by the Board of Distillers. The closing date is April 18th at 3pm.

## GUINNESS PLC

[^2]


APPOINTMENTS

## Reorganisation at C.E. Heath Group



| Granville \& Co. Limited <br>  |  |
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## FINANCIAL TIMES SURVEY

Tuesday April 81986

# Employee Ownership <br> Sharing in, buying out 

As many lose faith in conventional capitalism and socialism, the search for a third way of organising employment is suddenly more urgent.

## The road from Rochdale

By John Lloyd


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\begin{aligned}
& \text { Fagor domestic appliance plants, in the Mondragon co-operative in Spain's } \\
& \text { Basque counuty Mondragon bas become a beacon for co-pperatives everywhere }
\end{aligned}
$$

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\begin{aligned}
& \text { nestry Mondragon has become a beacon for co-pper } \\
& \text { See Robert Oakeshot's profle article on Page } 3
\end{aligned}
$$

When the National Freight Consortium was formed in 1982,
concept of shaning business decisions between management the concept of shianing business decisions between manageme
and employees was considered by many to be just a theory with possible radical overton
with both sides of industry.
The workers won't be interested in becoming shareholders and neitherside will want to. bridge the industrial gulf between
Management and Employee
these and many more were the words of the pundits.

We believe NFC, the United Kingdom's largest transport, distribution and storage operator, has
Over $60 \%$ of our employees have a personal stake in the business and with the powerful commercial combination of sharing in the rewards--through a strong growth in tumover, profits and eamings per share-up $58 \%$ last year.

The simple buying of shares was not by itself sufficient to achieve a sharing commitment. The key to this successful partershpis col





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Bmployee Ownership

## WHY? HOW? <br> It isnt easy to corvert an existing business to employee ownership. And it isntiteasy to start an employeeowned business business from scratch. But both can be don <br> And both can be extremely worthwhile. <br> Among the situations particularty appropriate are: <br> - Publyic sector undertakingss facing privatisation. <br> Partners for 60 years

- People' cormpanies which would otherwise have to
sell out
- Existing arrangenents which may bedysfunctional,
as when a private company is owned by its pension as when a private company is owned by is pension Weoffer expert advice to companies about their enployee
ownership potential Would it be right How to go about it. ownership potential Would it be right How to go about
 Andreas Whittan Smith said in the Daily Telegraph: iIt is one
thing to discuss the meritsof employee owned businesses...
 company...That is one of the meritsof the booklet
Employee Ownership: Why? How?
published by JOL
Job Ownership Itd
9POLANDSTREET,LONDON WIV3DG.

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Employee Share Schemes
designed by New Bridge Street Consultants
 interest to companies wishing to reward and mot vivale - June: Capital Rexards following the Big Buagg (for June: Capital Rewards following
Enancial services companies)

- Jnly: Shared Rewards Post-Budget (for private comPrincipal speakers: Laurie Brennan, Chris Whitehouse,
David E. Reid Name:
 1 D


EMPLOYEE OWNERSHIP 2


Esop's fame is spreading


## ESOP? It's fabulous!

Ten million U.S. workers now own stakes in their companies through ESOPs (Employee Share Ownership Plans). A recent survey* suggests they perform better than non-ESOP companies.

## ESOPs canhelp in:

- Buy-outs of public and private companies
- Providing finance for private and public Divestrients
- Divestments
- Sharing ownership with the workforce

Now expert advice on using an ESOP to help your company is available in the UK too.
ESOP Ltd has developed a form of employee trust ownership adapted for the social legal and fiscal conditions of the UK.

* National Center for Employee Ownership (1984)


## ESOPLtal

A service from Unity Trust plc, the trade union financial institution
Detailsfrom: ESOP Ltd., 1 Carlisle Avenue, London EC3N2ES Telephone: 01-265 1147


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## A difficult time under the left

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## New challenges in centenary year

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## Basque gas cookers are coming to Britain











## Partnership on the scale of modern industry

## The John Lewis Partnership

The Paitnership is a retail business run on co-operative principlas. In 1985 sales were $£ 1,370$ million and the net assets employed were

The principal authorities in the Partnership under its written constitution are the Chairman; the CentraI Council, representing all Partnership picc, five of whose twelve directors are elected by the Central Councii.


The Partnership aims to run its business efficiently and The Partnership aims to run its business eficiently and
competitively, and at the same time to enable its members to enjoy full information about it, to expresse their views freely, to co-operate
in thaing tits policial in shaping its policias, and to share in Its rewards. Manegement is elacted Councils and through the Partnership's journalism.


Profit retained for use in the business


In April 1986, the John Lewis Partpership has 21 department stores
and 80 Waitrose suipermarkets:Ancillary to these are a textile print works and a weaving milt; production units for kitchen and cane furniture, beds and. quilits; and a 4,000 acre farm.

## Pension scheme

There is a non-contnibutory pension scheme for Partners which has

## Employees



## Leisure facilities

These include two residential country houses on a Hampshire
estate with a camp and a golf course; a country club and golf course at Cookham; a residential house in Ambleside; and the
parmanent lease of Brownsea Castle on Brownsea Island in Poole Harbour The Partnership also owns a fieet of four ocean-going yachts based on the River Hamble in Hampshire.

## The Partnership's journalism

The Partnership's joumalism is the principal means by which information, explanation and opinions are exchanged between are not necessarily those of the management, unless this is
clearly stated. The weekly Gazette, which has been published since 1918,
covers the affairs of the whole Partnership; thirty branch covers the affairs of the whole Partnership; thirty branch
Chronicles, most of them also weekly, deal meinly with local Chronicles
matters.
Readers' letters are welcome, signed or anonymous. They are publicly acknowledged on receipt, and are published with appropriate replies as soon as possible.

## The Partnership's aims

"The Partnership's supreme purpose is to secure the fairest possible sharing by all its members of the adyantages of ownership - gain, knowledge and power; that is to say, their happiness in the gainful occupation."

The Founder, John Spedan Lewis (1885-1963)

The John Lewis Partnership df

## Watch out for the cross-party consensus



## GAS CENTRAL HEATING: IT'S NOT WHICH BOILER, IT'S WHICH BAXI?



There'snothingas lovely tolive with as gas central heating.

But which type of boiler should you choose? AllowBaxi topresent the alternatives. The Baxi wall mounted boiler takesup nospace at all. You cansite it almostanywhere Kitchen, garage, even in a cupboard.

Yet it has all the performance and ngineering quality you'd expect.

Bermuda GF Fireside Central Heating, A handsome fire featuring - for the first time ever-flickering, dancing, living flames.

Yet behind that classic exterior neatly tucked into the existing fireplace - is a powerful, efficient boiler. Powering all the radiators and hot water you need.

The Baxi floorstanding boiler Designed in the 80's for the 80's and beyond. It embodies sopbisticated control technology and outstanding performance.
ncredibly neat and compact, some models actually fit under a kitchen worktop. So the choice is yours. Baxi, Baxi or Baxi?

Made and sold by Great Britain's leading manufacturer of gas home heating products.
BAXI PARTNERSHIP LTD

## FAGOR: A SUCCESSFUL CONCEPT

It is quite possible that you have already heard of the Spain's leading industria conglomerates.

You may have heard the name in connection with electronic components, robots, automobile components, home appliances, etc. Over the past 10 years, in spite of the difficult state o international markets, our sales have increased by $631 \%$. In 1985 , sales exceeded 50.700 million peselas, with $30 \%$ of exports.

We sell technology and manufacturing licences to 15 countries and export to 70 countries. Our sales includ
complete turn-key plants.

FAGOR began in 1956 when five young technicians set up a co-operative company for the manufacture of oil sloves, with

Today, FAGOR consists of 1 companies covering a total

Fagor: a case of advanced chnology
Closely linked to a basis of Group constitutes a focus of pplied technological research systematically tuming the results of research into services.

Fagor sees the whole world as its market
The FAGOR Group delines multi-market company.

Fagor: a Group which believes in participatio
The FAGOR Group operates with the support drawn from the workers. Modern organization and the spirit of co-operation combine to achieve the highest levels of efliciency and guality.
all at the service of our customers.

FAGOR



## Mondragon co-ops

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 Employee Share Schemes1. We have installed for companies many different versions of the three basic , 2. Our schemes are tailored to meet your n
maximum motivation at an economic cost.
2. Our services cover the full range from the design of schemes throigh to

Reliable Incentive Systems

1. We have years of experience designing and installing reliable incentivi

Our 2. Our systems frequently us

## giving away company money;

fixing the scheme in the past;
distracting attention from the main task- serving your customers. COPEMAAN PATERSON has advised over 350 clients on thic design and ingtaill-
 The Group provides a compprchensives range of services on all aspects of cmplosee
 GEORGE COPEMAN OR STEPHEN COLLNS OR CAROL ARROMSIMITH 10 BUCKINGHAM PLACE, LONDON SWIE 6HX

Financial TTimes Tuesciay April 8 1986

## COMMERCIAL LAW REPORTS

## Digest of cases reported in Hilary Term



F.T. CROSSWORD PUZZLE No. 5,991





## FIANCIAL TIMES <br> fiANCIAL TMMES REPORT MTSTIMS



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FINANCIAL TMES
Queen's House, Queen Street, Manchester sig sEx Teler 666813
FINANCIALTIMES EUROPE'S BUSINESS NEWSPAPER

## Nuclear Industries

The Financial Thies proposes to publish a survey
on the above. The provisional date and editorial
synopsis are set out below..

## PUBLICATION: MAY: 301986

 COPY DATE: MAY 151986Introduction $\begin{aligned} & \text { Eepnomites of nueclear power } \\ & \text { Britain }\end{aligned}$ 4. Britain
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Q. Seant Germañy Caw Compries
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Spain Italy Advertising Intormation WILEIAM CLUTTERBUC Telt 01248800 eit 4148 or your usuil Financial Times representative Details of Fhmoln Mmes survag are sobject to change FINANCIALTIMES EUROPESBUSINESS NEWSPAPFR

## Indonesia plans to boost tin output <br> Comex bids to revive its flagging fortunes

| INDONESIA will boost its tin output to 27,000 bosnes this tole outpurt to 2 ,3000 tonnes this year, from the 22.000 tonnes a year it was restricted to under the now-defunct Internationa according to the state tin com pany. Tambang Timah, report chief Mr Sujatmiko, the company' Timah aimed to contribute 80 per with of the increase. eboulshed we will now be able to have fair competition against non-ITC members who so far have enjoyed smooth trading as <br> a result of the ITC membera strugele,", be declared. Indonesia the second largest belped to scupper a rescue pack gee for the tin egrement last month when it refused to co ilke Brazil and Chins were also included. $\qquad$ allocated for bonuses to be paid grain production targets, as part of the plan to rejuvenste Soviet agriculture through in creased incentives and decen-- THE AUSTRALIAN Wheet Board said it had firm commit- ments for export sales totalling more then 14 m tonnes in its of 16 m tonnes its sales targe port and arice bas lifted imdidible oils, breaking staterun Ghee Corporation's 13 -year-0ld import monopoly. The decision months. dated $\operatorname{INSPRPRATION~Consoli-~}$ posed epper per cent curt in wages and benefits for unioncopper operations, <br> the start of bargalning at the weekend with leaders of nine unlons reppresenting 630 bouriy employees whose contracts ex evailable in Britetm, which last year imported 34 per cent of usuallig low ond could fall sbort tep broker Combrok in MomDespite last year's record market sbare there, was no Toom for complacency, the firm warned. <br> DEMAND at yesterdar's weekly good," tecording to the Toa Brokers' Associetion'a offclal The everage prices for quolity and medium grade teas 154 p a killo low medium grade was down 2 p trom last week's sale at 156 kito But selected Assams were strong wilt gins of 10 p a kilo "to aometimes 20 p," tho |
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## Privatising the plant breeders



## CURRENCIES MONEY and CAPITAL MARKETS






## MONEY MARKETS

Firm pound boosts base rate hopes



MONEY RATES


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## FOREIGN EXCHANGES

## Dollar and pound strong

FINANCIAL FUTURES

## Sterling prices up


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## FINANCIAL TIMES <br> WORLD STOCK MARKETS

WALL STREET

## Fed dashes early rate cut hopes

HE FEDERAL Reserve acted firmly to iscourage specculation of an early cut in Byland in New York The stock market fell sharply after he Fed drained meserves shom the the credi market by arranging overnigbt matcheed
sales. a move whicb also checked a trong ally by federal bonds. Earlier the Wall Street markets had
looked firm as the White House again xpressed support for free market forces
 chip stock quickly followed.
By 2 pm the Dow Jones By 2 pm the Dow Jones industrial avBond prices opened with losses of a ter the realignment of Europeran Mone tary System currencies. But the hopes oi ne easing in Federal Reserve creditit policies brougbta aswitt rebound to put long-
dated issues around $1 / 4$ point up at one
time. The Federal Reserve's action to stem
discount rate speculation whicb had
nathered pace over the weend gathered pace over the weekend after
generous liquidity belp from the Fed in

when federal funds were down to 7 per
cent, after touching 6izper cent earlier.
Tensions surrounding US policies towTensions surrounding sol policies tow-
ard the plunge in world oil prices eased
after atter isit to Saudi Arahia by saying that
his wish no "common solution" bad been found
on how to stabilise prices. Exxon shed an early $51 /$ gain to show
a net fall of $\$ / \%$ at $\$ 55$. Other oil stocks
 Richnield S St
up at $537 \%$.
wherck, the pharmaceutlical leader,
stock sinten acts as a dollar-oriented stock singpost, dipped $\$ 11$ to to $51631 / 2$ as a
strengthening
tes currency made it bar strengthening US currency made it bar-
der for Merck to sell overseas. Abbott
Laboratories fell $\$ 2$ on to Laboratories fell sill to s 8004 . Also de-
pressing the pressing the Dow average was further
weakness in the Detroit car stocks.
where poor industry sales figure wbere poor industry sales figures, and
production nuts by major manufacturers
bave production cuts by major manufacturers
bave unsetted
tinvestors. General Mo-
tors held tors held steady at s.80, but Fordd down
$\$ 1 \%$ at $\$ 79 \%$ and Chysler, down $\$ 1 \%$ at
 over after announcing new products. Big
Blue, which has been an uncertain guide to stock market fortunes recertain guide
to rently attracting heavy review in the in-
vest vestment press.
Heaviest
trad
Has Beatrice Group, up $\$$ ahead of Friday's annual meeting at
which stockholders will be asked to approve the Kohberg Kravis Roberts buy-
out terms of $\$ 40$ a sbare cash and $\$ 10$ in preffrems stock.
The mey
The money centre banks had another
nervous session in the wake of the fail-
ure of a sibn Houston Savings Bank




LONDON
SMALI INVESTORS took advantige of peak prices in London and sought profing, eassion of the new financial yesad.
ing $F T$ Ordinary share modex ended
The 20 dowi at $1,400.9$ and the FT-SE 100 lost 21.2 to $1,688.50$. Fe day were S̄tandard
Features, of .t3e at 777 p on bopes of higher offer from Lloydis Bank; and Mid
$5458 \Omega$ The EMS realifgiment helped fowards
a revival government secirities. and
gains were extended to $\%$ and more at a revin were extended to y and more az
ghe loniz end of the maiket Chief price changes Page ctio Details
Page 40 S. Sara information: service

## AUSTRALIA

ATTENTION Was focised od Bell Re day and dinvestors moved ity the sidesine
to await details of the bid to await details of the bid
$1,148.5$ And Ordinaries index tell 52. to
Trnover contracted to 481 lm Details of the bid came just after the
竍 Ast.70-per shere for around 21 per perin

 Banks were hit in the sellof with
Westpac down 14 cents at As A 0.04 and

## SINGAPORE

SPECULATIVE ISSUES were the cenyesterday where falls led adyances The Straits Times industrial index

 DBS 4 cents to SS4.56 while Mialayal
Banking remained unehanged at S\$378.



HONG:KONG
FOREIGN: BUXERS Teturned to Hong Koing with a vengeance yesterday aind
the Hang Seng tadex posted its bligest A rose $47: 80$ to 1.691 .60 , while the 2050.83: Trading was susjended n . HK-TVB
the television station, ahead of new
 wrothers à Hit HES 1.72
day's sis ent on issues related to the Goverments
fiscal investment and 1 loan programme, hlue chips and some biotechnologies.
Buying began to shrink aroumd mid. morning botevever sand iligh stoulding midtinued to drive prices lower.
Botitivin institutonal and indiviual in-
vestors shied away from the market
 drop to y Y 181 to the dollar, the fading
possibilitioy of a third cutt his year in Ja-
pan's official discount par's official discount rate and rarowing
prospects that a strike by Norwegian oil prospects that a strike by Norwegian oil
refiners could halt that country's crude
production and boost in prices. production and boost oil prices.
Consequenty buyers concentrated on
speculative issues for quick capital $\underset{\text { Pains. }}{\text { Penta-Ocean Construction, the most }}$ Penta-Ocean Construction, the most
aective stock with 19.9Im shares chang-
ing hands, raded briskly on speculation
int that the construction of the Kansai in-
ternational airport in western Japan
would start son would start soon. The issue gained Y24
at one stage hut closed Y2 lower at Y618. at one stage hut closed Y2 lower at Y618.
Among stocks related to the Govern-
ments fiscal investment and loan proments fiscal investment and lon pro-
gramme. Sbokusan Jutaku, laging is-
sue, was the second busiest with 1814 m sue, was she second busiest wwith i8.14m
shares traded, rising Y26 to Y635. Nihon
Ceme Cement advanced Y14 to Y568 and Ob-
bayashi Cor Y3 to Yyie
High-priced stocks firmed. Kokusai
. High-priced stocks irmed Kokusaa
Denshin Denwa leaped Y2E0 to Y 30,000
and Fa However, Mitsubishi estate and Nippon Express, Which led the bullisb map-
ket in Marcbl sbed YE0
and Y782, respectively. Large-capital Nippon Steel fell Y2 to
Y170
Y8 $Y 6$ to Y399. Biotechnology issues eased
with $Y$, Yith Yemanouchi Pharmaceutical losing
Y40 to $\mathrm{Y} 3,270$ and Takeda Chemical Y20
to $\mathrm{Y} 1,40$. Bond prices opened lower, driving the
yield on the 6.2 per cent government
yen per cent,
Later,
bowever the tral bank pur Later, bowever, the central bank pur-
chased three issues of jovernment
bonds totalling Y50h bend centailing 50 han, including the 6.6
per
, which pushed the call rate on uncondi-
tional money down to 4.9375 per cent As a result, the yield on the 8.2 per cent
bond edged down to 4.65 per cent from
4.700 per cent SOUTH AFRICA
DESPITE expectatlons that the central
bank migbt cut its base dise bank migbt cut its base discount rate
soon, a lack of any clear direction in Josoon, a lack of any clear direction in jo-
hannesburg yeaterday left prices mixed
to easier to easier.
In golds, Randfontein slipped R2 to
R 24 and wbile in miningss sinanciants to Rold Fi4.50,
firmed 25 cents to R 325 firmed 25 cents to R38.25.
Diamond share De Beers
at R23.30.



[^0]:    Sal. Oppenheim jr. \& Cie.

[^1]:    - MORTGAGE LENDING •
    " $£ 870 \mathrm{~m}$ was advanced including a substantial amount for home improvements. $45 \%$ of lending was granted to first time purchasers and $33 \%$ was lent on older tope properties".


    ## - GROWTH \& RESERVES -

    "Assets increased by $£ 655 \mathrm{~m}$, or $20 \%$, to $\$ 3,922 \mathrm{~m} . £ 26.4 \mathrm{~m}$ was added to reserves which total $£ 151 \mathrm{~m}$, representing a reserve ratio of 3.86\%

[^2]:    
    

[^3]:    

